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Drug and Alcohol Policy

Authored and edited by the Board of Directors

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Goals

This policy shows:

- Our commitment to the health and safety of all members, guests and interested parties, by working together to manage and reduce risks at Bad Girls events;
- Our commitment to providing hospitable spaces for Bad Girls and guests who are in recovery;
- How we will approach drug and alcohol use and/or their effects in event and community spaces

This policy applies to everyone who is a member of Bad Girls, and guests attending events hosted by Bad Girls.

Definition

This policy includes use of alcohol, medical marijuana, and other recreational and prescription drugs. Drug and alcohol use can affect a person's ability to play safely, and can create risks to everyone in the space.

Responsibilities

No one should drink alcohol or use drugs at Bad Girls events, except:

- For legitimate medical reasons: We ask that you notify a Board member or the DM on duty if prescribed medication is likely to affect your behavior and therefore health and safety.
- At social events Bad Girls holds in commercial venues with alcohol, when the gathering is not intended for play: further details are under Social Events in this policy.

At events hosted by Bad Girls, a Board member or DM staff will arrange for you to be removed safely from the event if they have reasonable grounds for believing that you are incapable of safely engaging within a community or event space, or may be a risk to others due to the effects of drugs or alcohol.

Each person must ensure that they are not, by the consumption of drugs or alcohol, in such a condition as to endanger their own safety or that of others at events hosted by Bad Girls.

This includes not volunteering for work shifts if, after drinking or using drugs in your social time, your ability to volunteer safely is impaired. If you are still impaired when your volunteer shift is due to start, please report to a Board member. They may assign you other duties, or arrange for you to be removed safely from the event.

Attendees will be asked to smoke 10 feet away from venue entrances in observation of Oregon's Indoor Clean Air Act, and to only smoke that which is legal to smoke in public when coming to and going from Bad Girls Events. Bad Girls also asks that attendees be conscious of how scents may affect others, and to make efforts to reduce any potentially obtrusive and headache inducing scents that may be on their person, like that of cannabis.

Social Events

Bad Girls strives to host responsible community events, and some of the venues that host events serve alcohol and/or promote consumption of cannabis. To ensure everyone remains safe and in compliance with the policies outlined above:

- Everyone is expected to act responsibly. Each person must ensure that they are not, by the consumption of drugs or alcohol, in such a condition as to endanger their own safety or that of others at events hosted by Bad Girls.
- Non-alcoholic drinks and food will be provided.
- Alternative public transport arrangements may be suggested on request.

Disciplinary Action

If the impaired person is a member of Bad Girls, the disciplinary process is as previously outlined in the Bad Girls Policies & Procedures - excerpted here: *Members who repeatedly disregard club principles or who are disruptive, threatening, violent, or obviously impaired by alcohol or drugs will be removed from meetings and events, as will those who refuse to comply with event rules. Members whose behavior is causing problems for the club may be reprimanded by a decision of the Board.*

If the impaired person is not a member of Bad Girls, the person will be asked to leave the event. Should the impaired person attend a subsequent Bad Girls event and is again impaired, they will again be asked to leave and be told they can no longer attend our events.

Managing the Bad Girls Drug and Alcohol Policy

Bad Girls will consult with members, volunteers, and community representatives on this issue as needed.